GOVERNMENT OF MYSORE.

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of M/s. Sundekere Estate, Sakleshpura Post, Hassan District.

Award of the Labour Court, Bangalore Published.

Read the following papers :—

(1) Letter No. 688/67-68, dated 27th Septembor 1967, from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 27th day of September 1967.

Present :

Sri. P. T. Kadkol, B.SC., LL.B., *Presiding Officer.*

Reference No. 72 of 1965.

Workmen represented by the Secretary, Inter-Districts Plantation Workers Union, Sakleshpura Post, Hassan District.

... *I Party.*

Vs.

The Management of M/s. Sundekere Estate, Sakleshpura Post, Hassan District.

... *II Party.*

(Reference : Government Order No. PLM 500 LLD 64, Dated 23rd November 1965).

AWARD

The Government of Mysore being of opinion that an industrial dispute exists between the workmen and the management of M/s. Sundekere Estate, Sakleshpura Post, Hassan District have referred it to this Court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. PLM 500 LLD 64, dated 23rd November 1967, setting out the following points of dispute for adjudication:—

" Whether the management of Sundekere Estate, Sakleshpur Post, Hassan District is justified in dismissing the services of Sri. Chella Muthu and 9 other workers (as per list) (Annexure)? If not; whether the said workers are entitled to reinstatement with back wages or any other relief ?"

ANNEXURE

Sarvashri.—

1 Chellamuthu
2 Pioney
3 Krishan
4 Keppan
5 Arunachala Maistry
6 Dakkaiah
7 Chento
8 Komaraswamy
9 Parvathy
10 Sri Lanthu

2. The cause of the aggrieved workmen has been sponsored by Inter-Districts Plantation Workers, Union, Sakleshpur which is a registered trade union. This Union as representing the workmen is the first party and the management of M/s. Sundekere Estate is the second party in this dispute.

3. In response to the notice issued by this Court, the first party has put in its statement of claims dated 15th December 1965 and the management of the second party has put in its statement of objections dated 18th February 1966.

4. On the basis of these pleadings some issues were framed and set down for hearing (*Vide* Order Sheet dated 23rd May 1966). The case underwent some adjournments and on 23rd September 1967 the representatives of both the parties appeared and filed a joint memorandum of settlement Ex. A and prayed for an award being passed in terms of it. It is stated therein that the parties have decided to amicably settle the dispute under reference and some other disputes pending between them by direct negotiations and in view of this and to facilitate the same the first party has said that it does not wish to press its claims in the present case. Considering all the facts and circumstances I am of opinion that the settlement is fair and reasonable. Hence I accept it and proceed to make an Award as under:—

AWARD

Reference is accepted. An award is made between the parties in terms of the memorandum of settlement Ex. A. which should be annexed to this Award and be deemed as forming part thereof. Parties do bear their own costs.

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE HONOURABLE LABOUR COURT, BANGALORE.

Ref. No. 72 of 1965.

The Workmen of Sundekere Estate. ... *I Party.*

Vs.

Management of Sundekere Estate ... *II Party.*

MEMO.

1. The parties above named submit that they have decided to amicably settle the above dispute and also other matters pending between them by direct negotiations.

2. In order to facilitate the same, the First Party submits that they do not wish to press their claims in the above case.

3. In view of this it is humbly prayed that the above reference may kindly be rejected.

Sd/ M. C. Narasimhan.
23-9-67.
for the I Party.

Sd/ John Taylor. 23rd September 67. For the I Party Inter-District Plantation Workers Union, Sakleshpur.

Sd/ K. Ramadas. 23 9-67.
for II Party.

Filed, Recorded and Marked Ex. A.
Intd. P. T. K.
23-9-67

"COPY"

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

ORDER.

Bangalore, dated 4th October 1967.

S. O. 1985.—WHEREAS by State Government Order No. PLM 500 LLD 64, dated 23rd November 1965, the Industrial Dispute between the Workmen and the Management of M/s. Sundekere Estate, Sakleshpura Post, Hassan District was referred to the Labour Court, Bangalore for adjudication;

AND WHEREAS the Labour Court, has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. PLM 500 LLD 64.]

By Order and in the name of the Governor of Mysore,

1228 G. G. PUROHIT, *Under Secy.*